



## Employment Application

**Note: None of the fields on this form are mandatory. Please provide only the information you feel comfortable providing.**

Your Name:

I was recruited by (if anyone)?

Where/How did you learn about this employment opportunity?

Your Email:

Your Address:

Town / State:

Zip:

Primary Phone (List type - home, mobile...):

Text Ok

Yes      No



Alternate Phone (List type):

Text Ok

Yes No

Marital Status:

Single Married

Date of Birth:

Sex:

Male Female

Emergency Contact Name:

Emergency Contact Phone:

Do You Have a Valid Driver's License?

Yes No

Note: We may pull a copy of your driving record from the D.O.T.

Driver's License Number:



Driver's License Class:

Class C - Light Car/Truck

Class B - Heavy Truck

Class A - Tractor Trailer'

Any License Violations?

Yes No

If Yes, Explain Violations:

Do you have a dependable vehicle?

Yes No

At Q-Team, smoking (and chewing tobacco) is not permitted in our buildings, in our vehicles and on our customer's property. Are you willing to abide by that rule?

Yes No

3 Years Employment History: ( Include Employer, phone and dates)

1.

2.

3.

Are you currently employed?

Yes No

If yes, is it OK for us to call your current employer for a reference?

Yes No



List 3 professional (non-family) references: (Include name, phone number and relationship)

- 1.
- 2.
- 3.

What position(s) are you applying for?

Please explain how much experience you have with the following (only those items that relate to the position you are applying for):

Chainsaw:

Tree Climbing:

Working in High-Places:

Aerial Lift:

Log Loader:

Heavy Truck:



Mechanical Work:

Logging:

Stump Grinding:

Tree/Plant Identification:

Standard Shift Vehicle:

Leadership Skills:

Snow Plowing/Sanding:

Are you a Maine Licensed Arborist?

Yes      No

Please list any certifications you have (Example: ISA, CLP, Pesticide...):

Will you work Saturdays if/when needed?

Yes      No



Will you start early and work late if/when needed?

Yes      No

Are you willing to plow snow if/when needed?

Yes      No

Are you willing to work on the snow blowing/shoveling crew if/when needed?

Yes      No

Have you been in trouble with the law in the past? (Maine residents only. Non-resident application coming soon.)

Yes      No

If yes, please explain:

Are you physically able to perform the essential functions of the position you are applying for, with or without reasonable accommodations?

Yes      No

List and explain any accommodation(s) needed:

**Note:** By submitting this form, you consent to a pre-employment physical.

What pay rate are you hoping for?

Would you ever use or possess alcohol or illegal drugs on the job?

Yes      No



Would you be willing to submit to a drug test (to detect hard drugs only) as a condition of employment, and randomly or upon suspicion, during your employment at Q-Team?

Yes      No

If hired, would you be at work on-time every day?

Yes      No

If hired, do you agree to give a minimum 2 week notice before leaving?

Yes      No

Is a potential winter lay-off a problem for you? Note: If you are laid off, you may be eligible for unemployment benefits during that time.

Yes      No

Please tell us about any special achievements in your life:

Please tell us why we should hire you:

Signature:

By submitting this form, you state that the info you have given is true and that, if hired, you consent and agree to the terms and conditions stated herein.